

Looking for a new career challenge?

Salus
Occupational Health, Safety
& Return to Work Services



PIP Clinical Assessor
Opportunities Available:
Band 6 full and part time
permanent positions

Interested in joining our team?
Visit: www.salus.co.uk

NHS
Lanarkshire

new career...

new challenge

Better work/life balance...

If you are an ambitious and self-motivated health professional looking for a new career challenge... it's time to consider joining the Salus Personal Independence Payment (PIP) Team. Salus is the occupational health, safety and return to work division of NHS Lanarkshire. Salus provides occupational health, safety and return to work services to both the public and private sector.

The Salus PIP service carries out face to face assessments for claimants who have applied for the Personal Independence Payment benefit ensuring a respectful and dignified approach to disability assessments.

Working with us is both challenging and rewarding. With a focus on training we will help you develop, broaden and diversify your skills, while providing you with a better work/life balance.

The service is delivered locally from high quality assessment centres throughout the West of Scotland and Edinburgh city centre.

The PIP service offers a fresh challenge for nurses, physiotherapists, occupational therapists and paramedics with over two years experience.

Working with the Salus PIP Service

A typical day consists of reading through claimant's supporting evidence, carrying out face to face assessments and typing up reports which are then submitted to a decision maker at DWP.

There is always a friendly face available for help and advice.

Emma



The claimants vary from day to day and no two days are the same. Each day brings new people with new challenges.

All reports are submitted on the same day, so you can finish at 5pm knowing that your day is complete.

Ashley



The role has the benefit of being Monday to Friday, 9am-5pm which works perfectly for me.

It is very much an autonomous role with a huge support network available to offer support and guidance.

Each day I engage with individuals with both physical and mental health conditions as well as their families and other health professionals and this has allowed me to expand my knowledge more than in clinical practice, applying the clinical skills I have learned in a different environment.

Lisa

*Read on and find out
what it is really like
to work within our service
with feedback from our staff*



We have three CPD days per year to keep up to date with the ever changing clinical role and this helps ensure our revalidation requirements are met.

Ashley

I have learnt a considerable amount of new information regarding conditions and medications within the past twelve months that I would not have been exposed to in previous roles. My knowledge grows every day and is tested frequently, which can be challenging, however enormously satisfying.

Lisa



The training offered and guidance available is beyond anything I have experienced in my previous roles. The initial three week training programme consists of both theoretical and practical learning opportunities, preparing you excellently for the role to be undertaken. Additionally, the observation and close guidance from team managers when training is complete gave me reassurance and provided useful feedback. I have felt supported by the team managers and senior management in the role since day one.

Emma

Comprehensive training and quality support

Dedicated to your development...

With in-depth training and on-going support via our friendly, dedicated team managers, you will journey through a learning curve that provides professional and personal development, enhances existing skills and encourages peer support and mentoring.

Our eight week coaching programme and in-house trainer support ensures you progress in your role. You will develop skills and gain the knowledge you require to meet the quality standards required to ensure you are providing the best possible service for claimants.

We will ensure you are trained to meet the requirements of the job plus provide additional NHS training in a variety of topics including Equality and Diversity and Protection of Vulnerable Adults. We will also make sure that your statutory training such as Basic Life Support and Non-Clinical Back Awareness are kept up to date.

At our three CPD days there are opportunities to share your specialist knowledge with colleagues and also learn from theirs.

Overall job satisfaction

Summary of employee benefits...

As you can see from our staff feedback there are many reasons health professionals flourish within the Salus PIP service. The skills you will develop, the work/life balance you will achieve and the people you will help are only a small part of the appeal of working with us.

- ◆ Monday to Friday 9am - 5pm
- ◆ Comprehensive training
- ◆ On-going in-house trainer support
- ◆ A dedicated mentor
- ◆ Formal disability analyst accreditation
- ◆ Three 'out of office' continuing professional development days a year
- ◆ Eight-weekly rolling coaching programme
- ◆ Your professional revalidation requirements satisfied
- ◆ NHS Superannuation Pension Scheme
- ◆ 27 days annual leave in your first year rising to 33 after ten years
- ◆ Eight days public holiday

Job Satisfaction

Through my career I have worked in different disciplines and multiple clinical areas but never found somewhere I was passionate about. I therefore chose to take a short break from nursing to work overseas and when I decided to return to nursing, I knew that I needed a fresh challenge. After seeing the role of a PIP assessor advertised, it looked exactly what I was looking for and I am glad I made the change.

Ashley



The role has the privilege of being autonomous which allows you to work on your own initiative and make your own decisions, encouraging confidence and job satisfaction.

Lisa



It is by far the least stressful role I have ever undertaken and cannot recommend it enough, especially if you are open to a change and a new perspective on your career.

The shift pattern in this role is something that appealed to me greatly.

Emma

How to apply...

Informal enquiries to Lynn Crockett, Deputy Service Manager - 0141 275 4713

Download and complete an application form on SHOW - <https://jobs.scot.nhs.uk/>

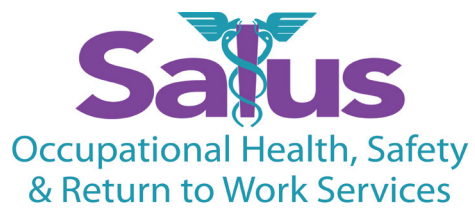


Our Mission

“We will operate a claimant-centred approach by focussing on putting ourselves in the claimant’s shoes. People will be treated with dignity and respect at all times.”

Mark Kennedy,
Salus General Manager

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