

Salus Business Philosophy

- Provide the highest quality NHS based Occupational Health, Safety and Return to Work Services to the Working Age Population across the UK
- Improve health and productivity by:
 - Facilitating access to Occupational Health, Safety and Return to Work Services
 - Reducing inequalities in health through research and development
 - Working with employers to maximise effectiveness
- Generate income which supports NHS patient care and economic growth

For further information on the services we deliver please call **0845 130 4041** or visit www.salus.co.uk

“These services represent the very best in collaborative working and best practice. They provide unparalleled OH support and have resulted in a 10% reduction in personnel failing subsequent medical examinations. Overall the OH service is regulated, transparent, cost effective, efficacious, equitable and is the best of its kind.”

Lt Col Richard Gadd
Medical Branch, Headquarters 2nd Division
Ministry of Defense

Salus

Salus
Occupational Health & Safety



Salus is an NHS based provider of Occupational Health, Safety and Return to Work Services across both the public and private sectors. It is the largest multi-disciplinary service within the NHS, providing services across the UK and is regarded as a leader in the field.

Salus operates similar to a social enterprise model, with all surpluses reinvested back into the NHS to enhance services to the community.

Services are delivered within the following key areas:

- Occupational Health
- Health & Safety
- Absence Management
- Return to Work Services

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Occupational Health

Salus will provide high quality, professional services in an efficient customer focused way, to help you to fulfill your Occupational Health responsibilities to your employees; and by doing so, protect their health and wellbeing in the workplace and contribute positively to the efficiency of your business.

Salus offers a comprehensive range of Occupational Health services provided by a multi-disciplinary team. Services are developed on an ongoing basis to meet current research; changes in legislation and customer needs, therefore the following list is not exhaustive and you should contact us if you require a service that is not detailed below:

- Absence management advice or reports
- Pre-employment health assessment
- Immunisation
- Health surveillance
- Medical assessments
- Referral to specialist agencies
- Lifestyle screening
- Health promotion activities
- Training and awareness raising
- Workplace visits



Health & Safety

Our experienced Health and Safety Advisors and management tools can help your organisation to meet its statutory obligations in health and safety management.

Salus are UK wide Health and Safety Consultants offering services related to:

- Health and Safety
- Fire Safety
- Occupational Hygiene
- Manual Handling
- Violence and Aggression

Salus can also provide

An ISO 9001: 2008 accredited, Safety Management System.

Professionally accredited (IOSH) training courses and materials which can be tailored to your particular requirements.

All of our Health and Safety Advisors are professionally qualified (CMIOSH) and are passionate in their respective fields of expertise.

Whatever the size of your business, Salus can offer you a wide range of services to help you manage your health and safety obligations.



Absence Management

Our experienced advisors can help you reduce sickness absence to maintain a healthy and productive working environment. We can demonstrate significant savings leading to improved productivity and we guarantee to reduce your absence rates within the first year of full implementation of EASY (Early Access to Support for You).

EASY is a unique innovative absence management service at the forefront of many local and national initiatives. Salus is one of the very few organisations in the UK which utilise the bio psychosocial model as recommended by Dame Carol Black in her recent report Working for a Healthier Tomorrow (2008).

EASY is designed to engage and support every employee from their first day of absence. Employees are case managed until their return to work.

We provide evidence based interventions which can: Reduce absence by up to 40% in the first year of full implementation. Associated reduction in sickness absence costs Increased attendance at work Increased productivity Increased employee health and wellbeing



Return to Work Services

Salus offer a comprehensive range of return to work services across various sites in Scotland and the North of England.

The Salus Return to Work Services model follows a vocational rehabilitation model.

Developed specifically to help address the needs of individuals with health conditions to remain in or return to work, training or further education.

Clients are assisted to manage and maintain their condition and may also receive guidance towards possible practical solutions to common but often complex problems such as housing, child care and money management.

Clients may be referred from a variety of sources including primary care, local authority, partnership organisations and self referral.

Our services are available across the following client groups:

- those employed and at risk of absence
- those absent from work
- those who are unemployed and seeking work

